

Safety and Health Policy Statement

Project Design Engineers Ltd (PDE) is a well-established premier Engineering, Design and Project Management Consultancy, with a highly regarded reputation for demonstrating expertise and consistent attention to detail across a wide range of projects and locations. PDE's multi-discipline project capability is supported fully by industry standard CAD and CAE systems, enabling PDE to provide a comprehensive engineering service from concept through to completion.

It is our objective at PDE to ensure, so far as reasonable practicable, the health, safety and welfare at work for all its employees and the persons affected by its services. We understand that in the pursuance of our business undertakings, we can positively contribute to the health safety and wellbeing of persons affected by our activities.

To facilitate this, PDE top management is committed to:

- The prevention of injury and ill health and continual improvement in Occupational Health and Safety (OH&S) management and OH&S performance through our commitment to comply with applicable legal requirements and with other requirements to which the organisation subscribes;
- Integrating safety and health matters into our business decisions;
- Documenting, implementing and maintaining an OH&S management system assessed and registered to the provisions of BS OHSAS 18001:2007;
- Providing and maintaining a safe working environment with adequate facilities and arrangements for welfare;
- Providing the necessary resources to ensure the OH&S objective is met;
- Provide appropriate information, training, instruction and supervision at work to all personnel and others to ensure their health and safety.

This Safety Policy Statement has been signed and approved by the HSEQ Director. It will be displayed in PDE work locations and will be made available to all relevant interested parties upon request.

This policy will be reviewed for continuing suitability, adequacy and effectiveness at management review and will be communicated to all persons working under the control of the organisation with the intent that they are made aware of their individual OH&S obligations.

A handwritten signature in black ink that reads "Patrick Kelly". The signature is written in a cursive style and is positioned above a horizontal line.

Patrick Kelly

Health, Safety, Environmental and Quality (HSEQ) Director

Date of issue: June 2018